PNS CSR Guideline

~Code of Conduct~

June2025
Polaris National Security Corporation
(PNS)

Contents

PNS CSR Guideline ~Code of Conduct~

l n t	roduction1
Ι.	Compliance with laws and regulations and Respect for internationally Recognized Standard2
	①Thorough awareness of legal compliance
	②Respect for International Rules
	③Fair Trade(Respect for Fair Business)
	4 Prohibition of abuse of superior position
	⑤Anti-corruption (Prohibition of improper provision and receipt of benefits)
	Appropriate import and export control
	⑦Responsible Procurement(Efforts to non-use conflict minerals)
	®Protection of intellectual property rights
	10 Dealing with Antisocial Forces
Π.	Human Rights and Labor3
	①Prohibition of compulsory labor
	②Prohibition of child labor, consideration for young workers
	③Consideration for working hours
	4)Appropriate wages and allowances
	⑤Prohibition of inhumane treatment
	6 Prohibition of discrimination
ш.	Health and Safety3
	①Workplace safety and hygiene
	②Emergency preparedness
	③Worker Health Care
	4 Occupational accidents and diseases

Contents

PNS CSR Guideline ~Code of Conduct~

IV.	Environment and Contribute to Society4	-
	①Maintaining an environmental management system	
	②Understanding and responding to green procurement	
	③Proper disposal of waste	
	4 Implementation of social contribution activities	
V.	Quality and Reliability5	,
	①Ensuring product safety	
	②Accurate information provision	
	③Maintaining a quality management system	
VI.	Information Security5	,
	①Defend against computer network threats	
	②Protecting personal information	
	③Prevention of leakage of confidential information	

diseases